







### Swiss Academy for Leadership and Sustainability

The Swiss Academy for Leadership and Sustainability (SALS) is a Centre of Excellence that empowers individuals with key skills and knowledge that enables them to achieve their potential and be impactful and transformational leaders. SALS also aims to accomplish a positive global governance by working with communities and governments towards accelerating the achievement of the Sustainable Development Goals.

At SALS, we believe that true leadership is not just about personal success but about driving meaningful change in communities and organizations worldwide. Our programs are thoughtfully designed to inspire growth, foster resilience, and empower participants to address the challenges of today's dynamic global landscape. By joining SALS, participants gain access to a unique educational experience that combines practical insights with cutting-edge expertise, positioning them to lead with purpose and make a lasting difference in their fields and beyond.

This catalog outlines the courses, programs, and initiatives we proudly offer to empower individuals and organisations to become effective leaders and advocates for sustainability. Each program is designed to inspire growth, foster collaboration, and create meaningful impact at both local and global levels. We invite you to explore this catalog and join us in our mission to cultivate transformative leadership for a sustainable future.

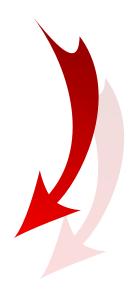
# FEW WORDS ABOUT THE ACADEMY

### BACKGROUND

This specialized training program is designed to equip participants with the essential skills and knowledge required to navigate complex international institutions and effectively contribute to their missions. **Through a blend of theoretical learning and practical application,** participants will enhance their competencies in policy formulation, negotiation, and stakeholder engagement.

The program offers a comprehensive exploration of international political dynamics, multilateral cooperation, and institutional frameworks. Participants will achieve hands-on experience through case studies, simulation exercises, and expert-led discussions, ensuring they are well-prepared to address pressing global issues with confidence and strategic insight.

By the end of the training, participants will gain valuable insights into the work of IOs, network with professionals, and develop essential skills for a successful career in this field.





# CAREER IN INTERNATIONAL ORGANISATIONS



# **ORGANISATIONS**

### Overall goal

- Enhance participants' understanding of international governance structures and multilateral institutions.
- Develop critical skills in policy analysis, negotiation, and strategic decision-making.
- Strengthen competencies in crisis management and conflict resolution within global contexts.
- Provide practical tools for effective stakeholder engagement and diplomatic communication.
- Equip participants with the ability to analyze and address emerging global challenges.
- Foster professional networking opportunities with experts and peers in international affairs.
- Support career development and advancement in international organizations and related fields.

### Program Content & Structure

This intensive program combines lectures, workshops, networking events, and study visits to provide a fast-paced and engaging learning experience.

- Sessions with industry experts, career mentoring, and peer discussions.
- Practical assignments, case study evaluations, and simulation exercises.
- Five key modules covering fundamental topics in international governance and diplomacy.
- Career pathways in international organisations
- Addressing climate change, economic inequality, and human rights
- Scenario planning and strategic thinking
- Real-world case studies and final project presentations

### **LEARN HOW TO:**

### Create a standout CV and cover letter:

Tailored specifically for the International Geneva job market.

### **Network effectively:**

Even if you're an introvert! Discover strategies to build connections and leverage them for job opportunities.

### Conquer interviews:

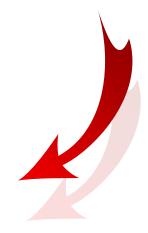
Gain confidence and learn how to handle challenging questions.

### Maximize LinkedIn:

Utilize this powerful platform to showcase your skills and connect with professionals.

### Discover your career path:

Explore your interests and develop a plan to achieve your goals.



### **METHODOLOGY**

This program combines interactive lectures and training exercises to equip participants with the core methodologies of political analysis. Through case studies and hands-on exercises, participants will gain practical experience and be able to apply their new knowledge at their workplace.





## CAREER IN INTERNATIONAL ORGANISATIONS



### **TARGET AUDIENCE**



The workshop is recommended especially for:

- Undergraduate and graduate students
- Recent graduates
- Young professionals interested in pursuing a career in international organizations.

### Impact the World. Shape your Future.

### EXPERTS I RESOURCE PERSONS

The trainers and resource persons involved in this project will be **high-level** professionals with international exposure and **extensive experience** in their respective fields. The names of the resource persons will be announced not later then one week prior to the training.



### Inspire. Transform. Thrive.

### MONITORING, EVALUATION& REPORTING

Workshop success will be measured using Kirkpatrick's Levels 1 and 2 evaluation model. This involves:

- Participant Feedback: Gathering feedback through questionnaires to assess participant satisfaction and immediate reactions to the workshop (Level 1).
- Self-Assessment: Utilising self-assessment questionnaires to measure participants' perceived learning and knowledge gain (Level 2).

These assessments will provide valuable data to evaluate how effectively the workshop achieves its learning objectives.



### **CERTIFICATES**

After completing the training, the Participants will receive a Certificate of Completion. Full presence and active participation in the workshop is required to obtain the Certificate.



### LANGUAGE

The workshop will be fully conducted in English. The simultaneous interpretation service can be arranged upon request (extra fee).





# NATIONAL ORGANISATIONS

### **Date & Venue**

- Five consecutive days, from Monday to Friday
- Daily from 09:30 to 16:30 (CET)
- In-person in Geneva (the exact address will be confirmed at least one week before the implementation date)
- All the current open enrollments you will find on the website: <a href="https://sals.academy/career-in-international-organisations/">https://sals.academy/career-in-international-organisations/</a>

### **Participation Fee**

- 2.200 chf
- Driven by a commitment to fair access and equality, we are providing special waivers up to 50% to nationals from countries in need, using World Development Indicators to define eligibility. Here you can check if you are entitled for a waiver: <a href="https://sals.academy/registration/">https://sals.academy/registration/</a>

### Open Enrollment

- This training is open to any applicant that fulfills
- the requirements on a first come first served basis.
- In case of force majeure, the organiser reserves the right to change the date of the training and shall inform the participants at least one month in advance.
- The registration becomes valid upon covering the participation fees and receiving a confirmation.
- If you want to book a tailored made training, please contact us directly (see page 8).

### Headquarters



The Swiss Academy for Leadership and Sustainability (SALS) is based in Geneva, Switzerland.

Postal address:

38, Chemin des Crêts-de-Champel CH-1206 Genève (GE), Switzerland

### Transparency

LEAD.
IININOVATE.
SUSTAIIN.

The Swiss Academy for Leadership and Sustainability (SALS) is committed to upholding the highest standards of excellence, transparency, and accountability in all its endeavors. As an institution operating under the rigorous legal framework of Switzerland, SALS adheres to strict regulatory requirements that ensure the integrity of its operations and its unwavering dedication to quality learning.

## Our organization undergoes annual audits, conducted with the utmost diligence, to verify compliance and maintain trust with our stakeholders. SALS operates within a transparent governance structure designed to meet the educational and ethical standards that Switzerland is renowned for.

# M PORTANT NFORMATION

### **Legal Information**

The Swiss Academy for Leadership and Sustainability (SALS) is registered in the Commercial Register of Canton Geneve under those business identification numbers:

CHE-168.218.104 (UID)

CH-660-4627024-1 (CH-ID)

